

Mathias Sinning

Professor, ANU Crawford School of Public Policy
Director (Asia and the Pacific), ANU Policy Experiments Lab
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SUMMARY

I am at the leading edge of research in the field of treatment effect estimation and policy evaluation, with my methodological innovations raising the bar for international standards in experimental research and an applied focus on empirical evidence relevant to policymakers. I am passionate about delivering academically rigorous and inspiring courses in applied economics and econometrics, enriched by world-class research, experimental methods and practical applications, while fostering academic integrity and critical thinking in an inclusive learning environment. I have a strong track record of university leadership and service, and I am actively contributing to the leadership role of the ANU in the Asia-Pacific region and its impact as a public policy driver.

QUALIFICATIONS AND PROFESSIONAL RECOGNITION

2023	Research Affiliation, Abdul Latif Jameel Poverty Action Lab (J-PAL), Massachusetts Institute of Technology (MIT)
2019 – 2020	Visiting Fellowship, National School of Development, Peking University
2012 – 2013	Visiting Fellowship, Office of Population Research, Princeton University
2010	Research Fellowship, IZA Institute of Labor Economics
2010	Research Fellowship, Centre for Research and Analysis of Migration, University College London (UCL)
2009	Top 100 young economist worldwide, IDEAS/RePEc ranking
2009	Research Fellowship, RWI Leibniz Institute for Economic Research
2004 – 2008	PhD in Economics (Dr. rer. oec.), Summa cum laude (highest distinction), University of Bochum, Germany Thesis title: <i>The Savings Behaviour of Immigrants in Germany</i> Supervisors: Thomas K. Bauer, Christoph M. Schmidt
1999 – 2004	Master's in Economics (Dipl. rer. pol.), University of Heidelberg, Germany Thesis title: <i>The Returns to Education in Sri Lanka</i> ; Supervisor: Christoph M. Schmidt

ACADEMIC POSITIONS

2025 – Present	Professor, Crawford School of Public Policy, College of Law, Governance, and Policy, The Australian National University
2024 – Present	Director (Asia and the Pacific), Policy Experiments Lab, College of Asia and the Pacific, The Australian National University
2023 – 2024	Associate Dean (Research), College of Asia and the Pacific, The Australian National University
2019 – 2020	Visiting Fellow, National School of Development, Peking University (on leave from ANU)

2018 – Present	Deputy Director, Tax and Transfer Policy Institute, Crawford School of Public Policy, College of Asia and the Pacific, The Australian National University
2017 – 2024	Associate Professor, Crawford School of Public Policy, College of Asia and the Pacific, The Australian National University
2015 – 2016	Senior Lecturer, Crawford School of Public Policy, College of Asia and the Pacific, The Australian National University
2014	Senior Lecturer, School of Economics, University of Queensland
2012 – 2013	Visiting Fellow, Office of Population Research, Princeton University (on leave from ANU)
2011 – 2013	Senior Lecturer, Research School of Economics, College of Business and Economics, The Australian National University
2008 – 2010	Research Fellow, Research School of Social Sciences, College of Arts and Social Sciences, The Australian National University

CONSULTANCIES

2020 – 2021	Business Council Australia: Preparation of a commissioned report
2019 – 2020	Department of Foreign Affairs and Trade (Australian Government): Design and implementation of a Randomised Controlled Trial in collaboration with PNG's Internal Revenue Services
2017 – 2019	Commonwealth Grants Commission (Australian Government): Preparation of two commissioned reports
2018	World Bank Group: Programming support
2015 – 2016	Australian Taxation Office (Australian Government): Pilot project related to behavioural aspects of tax compliance, which led to a joint ARC Linkage Project
2014	Department of Education, Skills and Employment (Australian Government): Preparation of a commissioned report
2013	Department of Labour (Government of New Zealand): Preparation of a commissioned report
2010	Department of Education, Employment and Workplace Relations (Australian Government): Preparation of a commissioned report
2009 – 2013	National Centre for Vocational Education Research (Australian Government): Preparation of eight commissioned reports

RESEARCH

TOP 6 PUBLICATIONS (in reverse chronological order)

1. **Sinning, Mathias** and Zhang, Yinjunjie. 2023. Traffic and Parking Fine Collection: Are Social Norms More Effective Than Enforcement? *Journal of Economic Behavior and Organization* 210, 43–60. (IF = 2.2; ABDC journal rating = A*; citations = 4; [link](#))

This paper evaluates local government fine collection strategies. A field experiment with the ACT Government shows both deterrence and social norms letters enhance payments, with deterrence being more effective overall. This recent paper has been cited 4 times, including in *Journal of Policy Analysis and Management* (IF = 3.8; ABDC journal rating = A) and *Psychology*,

Crime & Law (IF = 1.4). The results were summarised in a non-technical report to the ACT Government. The results were also presented at the 2021 Meetings of the Asian and Australasian Society of Labour Economics ([AASLE](#)) in Beijing/China (virtual).

2. Gillitzer, Christian and **Sinning, Mathias**. 2020. Nudging Businesses to Pay Their Taxes: Does Timing Matter? *Journal of Economic Behavior and Organization* 169, 284–300. (IF = 2.2; ABDC journal rating = A*; citations = 43; [link](#); [media](#); [blog coverage](#))

This paper examines the impact of the timing of ATO reminders on taxpayers' payment behaviour. While reminders increase payments, varying the timing does not affect the ultimate probability of payment. The paper has been cited 43 times, including in *Behavioural Public Policy* (IF = 5.1), *Journal of Economic Behavior and Organization* (IF = 2.2; ABDC journal rating = A*), *Journal of Behavioral and Experimental Economics* (IF = 1.6; ABDC journal rating = A), *Regulation & Governance* (IF = 3.0; ABDC journal rating = A) and a book on the administrative foundations of the Chinese fiscal state. The results were summarised in a non-technical report to the ATO. The findings were also presented at the 2019 Congress of the International Institute of Public Finance (IIPF) in Glasgow/UK, the 2018 Meetings of the Asian and Australasian Society of Labour Economics ([AASLE](#)) in Seoul/South Korea, the 2018 Conference of the Association for Public Policy Analysis and Management ([APPAM](#)) in Washington, DC/USA, a seminar at the La Follette School of Public Affairs at the University of Madison-Wisconsin in Madison, WI/USA and a seminar at the University of International Business and Economics (UIBE) in Beijing/China.

3. Haisken-DeNew, John, Hasan, Syed, Jha, Nikhil, and **Sinning, Mathias**. 2018. Unawareness and Selective Disclosure: The Effect of School Quality Information on Property Prices, *Journal of Economic Behavior and Organization* 145, 449–464. (IF = 2.2; ABDC journal rating = A*; citations = 26; [link](#); [media](#))

This paper demonstrates that the Australian government's MySchool website's dissemination of school quality information increased property prices by 3.6%. Real estate agents strategically leverage this information to increase sales prices. The paper has been cited 26 times, including in *China Economic Review* (IF = 6.8; ABDC journal rating = A), *Cities* (IF = 6.7), *Journal of Economic Behavior and Organization* (IF = 2.2; ABDC journal rating = A*), *Journal of Regional Science* (IF = 3.0; ABDC journal rating = A), *Journal of Housing Economics* (IF = 2.4; ABDC journal rating = A), *Journal of Urban Management* (IF = 6.1), *Journal of Real Estate Finance and Economics* (IF = 1.9; ABDC journal rating = A), *Land Use Policy* (IF = 7.1; ABDC journal rating = A), *Real Estate Economics* (IF = 2.2; ABDC journal rating = A), *Regional Science and Urban Economics* (IF = 3.1; ABDC journal rating = A) and *Urban Studies* (IF = 4.7; ABDC journal rating = A*). The findings were presented at the 2016 Australian Conference of the Economists ([ACE](#)) in Adelaide and a seminar at IZA Institute for the Study of Labor in Bonn/Germany.

4. Cobb-Clark, Deborah, Kassenboehmer, Sonja and **Sinning, Mathias**. 2016. Locus of Control and Savings, *Journal of Banking and Finance* 73, 113–130. (IF = 3.7; ABDC journal rating = A*; citations = 338; [link](#))

This paper establishes the fundamental connection between locus of control and savings, revealing that those with an internal locus of control tend to save more, particularly among the wealthy. The paper has been cited 338 times, including in *Economic Journal* (IF = 3.2; ABDC journal rating = A*), *Energy Economics* (IF = 12.8; ABDC journal rating = A*), *European Economic Review* (IF = 2.8; ABDC journal rating = A*), *Health Economics* (IF = 2.1; ABDC journal rating = A*), *Journal of Banking and Finance* (IF = 3.7, ABDC journal rating = A*), *Journal of Economic Behavior and Organization* (IF = 2.2; ABDC journal rating = A*) and *Journal of Human Resources* (IF = 5.2; ABDC journal rating = A*).

5. **Sinning, Mathias**. 2010. Homeownership and Economic Performance of Immigrants in Germany, *Urban Studies* 47, 387–409. (IF = 4.7; ABDC journal rating = A*; citations = 100; [link](#))

This paper studies the homeownership gap between native and immigrant households in Germany and shows that a long-term economic integration of immigrants has not taken place. The paper has been cited 100 times, including in *Cities* (IF = 6.7), *Demography* (IF = 3.5; ABDC journal rating = A*), *Economic Inquiry* (IF = 1.8; ABDC journal rating = A), *Journal of Housing Economics* (IF = 2.4; ABDC journal rating = A), *Journal of Economic Geography* (IF = 2.9; ABDC journal rating = A), *Journal of Population Economics* (IF = 6.1; ABDC journal rating = A), *Labour Economics* (IF = 2.4; ABDC journal rating = A), *Real Estate Economics* (IF = 2.2; ABDC

journal rating = A), *Review of Income and Wealth* (IF = 2.0; ABDC journal rating = A), *Urban Studies* (IF = 4.7; ABDC journal rating = A*), a book on Internal Migration in Europe and a book on Immigration and the City. Findings have been presented at the 2006 Meetings of the European Economic Association ([EEA](#)) in Vienna/Austria, the 2006 Meetings of the European Society for Population Economics ([ESPE](#)) in Verona/Italy and the 2006 Conference on the Economics of Immigration of the Centre for Research and Analysis of Migration at UCL in London/UK.

6. Bauer, Thomas, Goehlmann, Silja and **Sinning, Mathias**. 2007. Gender Differences in Smoking Behavior, *Health Economics* 16, 895–909. (IF = 2.1; ABDC journal rating = A*; citations = 197; [link](#))

This paper a new decomposition method to analyse gender differences in smoking behaviour. The results indicate that anti-smoking campaigns may have different effects on men and women. This paper has been cited 198 times, including in *Journal of Health Economics* (IF = 3.5; ABDC journal rating = A*), *Journal of Econometrics* (IF = 6.3; ABDC journal rating = A*), *Health Economics* (IF = 2.1; ABDC journal rating = A*), *Oxford Bulletin of Economics and Statistics* (IF = 2.5; ABDC journal rating = A), *Social Science and Medicine* (IF = 5.4) and the *Elsevier Handbook of Labor Economics*. The findings were presented at the 2006 SOEP User Conference in Berlin/Germany, where I received the best presentation prize.

IF = 2022 Impact Factor from [Clarivate Journal Citation Reports](#). Citation numbers are from [Google Scholar](#). The [ABDC 2022 Journal Quality List](#) is only available for journals in economics and related fields. ABDC = Australian Business Deans Council. Authors in my field are usually being listed in alphabetical order.

RESEARCH OUTPUTS (in reverse chronological order)

Published peer-reviewed journal articles:

Hoy, Christopher, McKenzie, Luke and **Sinning, Mathias**. 2023. Improving Tax Compliance without Increasing Revenue: Evidence from Population-Wide Randomized Controlled Trials in Papua New Guinea, *Economic Development and Cultural Change* 72, 691–723. (IF = 2.0; ABDC journal rating = A; citations = 18; [link](#); [blog coverage](#))

Sinning, Mathias and Zhang, Yinjunjie. 2023. Traffic and Parking Fine Collection: Are Social Norms More Effective Than Enforcement? *Journal of Economic Behavior and Organization* 210, 43–60. (IF = 2.2; ABDC journal rating = A*; citations = 4; [link](#))

Dong, Sarah and **Sinning, Mathias**. 2022. Trying to Make a First Good Impression: A Natural Field Experiment to Engage New Entrants to the Tax System, *Journal of Behavioral and Experimental Economics* 100, 101900. (IF = 1.6; ABDC journal rating = A; citations = 4; [link](#))

Gillitzer, Christian and **Sinning, Mathias**. 2020. Nudging Businesses to Pay Their Taxes: Does Timing Matter? *Journal of Economic Behavior and Organization* 169, 284–300. (IF = 2.2; ABDC journal rating = A*; citations = 43; [link](#); [media](#); [blog coverage](#))

Hasan, Syed and **Sinning, Mathias**. 2018. GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, *The Economic Record* 94, 239–254. (IF = 1.2; ABDC journal rating = A; citations = 7; [link](#); [media](#); [blog coverage](#))

Haisken-DeNew, John, Hasan, Syed, Jha, Nikhil, and **Sinning, Mathias**. 2018. Unawareness and Selective Disclosure: The Effect of School Quality Information on Property Prices, *Journal of Economic Behavior and Organization* 145, 449–464. (IF = 2.2; ABDC journal rating = A*; citations = 26; [link](#); [media](#))

Biddle, Nicholas, Fels, Katja and **Sinning, Mathias**. 2018. Behavioral Insights on Business Taxation: Evidence from Two Natural Field Experiments, *Journal of Behavioral and Experimental Finance* 18, 30–49. (IF = 6.6; ABDC journal rating = A; citations = 16; [link](#); [blog coverage](#))

Bachmann, Ronald and **Sinning, Mathias**. 2016. Decomposing the Ins and Outs of Cyclical Unemployment, *Oxford Bulletin of Economics and Statistics* 78, 853–876. (IF = 2.5; ABDC journal rating = A; citations = 19; [link](#))

Cobb-Clark, Deborah, Kassenboehmer, Sonja and **Sinning, Mathias**. 2016. Locus of Control and Savings, *Journal of Banking and Finance* 73, 113–130. (IF = 3.7; ABDC journal rating = A*; citations = 336; [link](#))

Chapman, Bruce and **Sinning, Mathias**. 2014. Student Loan Reforms for German Higher Education: Financing Tuition Fees, *Education Economics* 22, 569–588. (IF = 1.2; ABDC journal rating = B; citations = 69; [link](#))

Kassenboehmer, Sonja and **Sinning, Mathias**. 2014. Distributional Changes in the Gender Wage Gap, *Industrial and Labor Relations Review* 67, 335–361. (IF = 2.8; ABDC journal rating = A*; citations = 92; [link](#))

Higgins, Tim and **Sinning, Mathias**. 2013. Modeling Income Dynamics for Public Policy Design: An Application to Income Contingent Student Loans, *Economics of Education Review* 37, 273–285. (IF = 2.2; ABDC journal rating = A; citations = 34; [link](#))

Bauer, Thomas, Flake, Regina and **Sinning, Mathias**. 2013. Labor Market Effects of Immigration: Evidence from Neighborhood Data, *Review of International Economics* 21, 370–385. (IF = 1.0; ABDC journal rating = A; citations = 36; [link](#))

Cobb-Clark, Deborah, Stillman, Steven and **Sinning, Mathias**. 2012. Migrant Youths' Educational Achievement: The Role of Institutions, *The ANNALS of the American Academy of Political and Social Sciences* 643, 18–45. (IF = 2.8; citations = 126; [link](#))

Choi, Kate, Tienda, Marta, Cobb-Clark, Deborah and **Sinning, Mathias**. 2012. Immigration and Status Exchange in Australia and the United States, *Research in Social Stratification and Mobility* 30, 49–62. (IF = 5.0; citations = 51; [link](#))

Bauer, Thomas, Cobb-Clark, Deborah, Hildebrand, Vincent and **Sinning, Mathias**. 2011. A Comparative Analysis of the Nativity Wealth Gap, *Economic Inquiry* 49, 989–1007. (IF = 1.8; ABDC journal rating = A; citations = 106; [link](#))

Cobb-Clark, Deborah and **Sinning, Mathias**. 2011. Neighborhood Diversity and the Appreciation of Native- and Immigrant-Owned Homes, *Regional Science and Urban Economics* 41, 214–226. (IF = 3.1; ABDC journal rating = A; citations = 33; [link](#))

Sinning, Mathias. 2011. Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, *Review of Economics of the Household* 9, 45–67. (IF = 5.1; ABDC journal rating = A; citations = 127; [link](#))

Bauer, Thomas and **Sinning, Mathias**. 2011. The Savings Behavior of Temporary and Permanent Migrants in Germany, *Journal of Population Economics* 24, 421–449. (IF = 6.1; ABDC journal rating = A; citations = 155; [link](#))

Sinning, Mathias. 2010. Homeownership and Economic Performance of Immigrants in Germany, *Urban Studies* 47, 387–409. (IF = 4.7; ABDC journal rating = A*; citations = 100; [link](#))

Haisken-DeNew, John and **Sinning, Mathias**. 2010. Social Deprivation of Immigrants in Germany, *Review of Income and Wealth* 56, 715–733. (IF = 2.0; ABDC journal rating = A; citations = 39; [link](#))

Bauer, Thomas and **Sinning, Mathias**. 2010. Blinder-Oaxaca Decomposition for Tobit Models, *Applied Economics* 42, 1569–1575. (IF = 2.2; ABDC journal rating = A; citations = 85; [link](#))

Fertig, Michael, Christoph M. Schmidt, and **Sinning, Mathias**. 2009. The Impact of Demographic Change on Human Capital Accumulation, *Labour Economics* 16, 659–668. (IF = 2.4; ABDC journal rating = A; citations = 37; [link](#))

Basilio, Leilanie, Bauer, Thomas and **Sinning, Mathias**. 2009. Analyzing the Labor Market Activity of Immigrant Families in Germany, *Labour Economics* 16, 510–520 (IF = 2.4; ABDC journal rating = A; citations = 44; [link](#))

Bauer, Thomas and **Sinning, Mathias**. 2009. The Purpose of Remittances: Evidence from Germany, *Journal of Economics and Statistics* 229, 730–742. (ABDC journal rating = B; citations = 8; [link](#))

Sinning, Mathias, Hahn, Markus and Bauer, Thomas. 2008. The Blinder-Oaxaca Decomposition for Nonlinear Regression Models, *The Stata Journal* 8, 480–492. (IF = 4.8; citations = 309; [link](#))

Bauer, Thomas and **Sinning, Mathias**. 2008. An Extension of the Blinder-Oaxaca Decomposition to Non-linear Models, *Advances in Statistical Analysis* 92, 197–206. (IF = 1.4; ABDC journal rating = C; citations = 340; [link](#))

Bauer, Thomas, Goehlmann, Silja and **Sinning, Mathias**. 2007. Gender Differences in Smoking Behavior, *Health Economics* 16, 895–909. (IF = 2.1; ABDC journal rating = A*; citations = 197; [link](#))

Work in progress:

Sinning, Mathias. 2023. Quantile Treatment Effects Revisited: Uncovering the Distributional Consequences of a Welfare Experiment, Tax and Transfer Policy Institute (TPI) Working Paper No. 18/2023. ([link](#))

Books:

Sinning, Mathias. 2008. The Savings Behavior of Immigrants in Germany, doctoral thesis, University of Bochum, ISBN 978-3-86788-039-8. ([link](#))

Book chapters:

Sinning, Mathias. 2016. The Financial Capacity of German University Graduates to Repay Student Loans, In: Joseph E. Stiglitz, Martin Guzman (eds.), *Contemporary Issues in Microeconomics*, Palgrave MacMillan. ([link](#))

Grave, Barbara and **Sinning, Mathias**. 2014. Why Don't We Just Give Them the Money? Financing Living Expenses of Students in Germany, In: Bruce Chapman, Joseph E. Stiglitz, Tim Higgins (eds.), *Income Contingent Loans: Theory, Practice and Prospects*, Palgrave MacMillan, 109–124. ([link](#))

Book reviews:

Sinning, Mathias. 2017. The Mobility of Students and the Highly Skilled, by Marcel Gerard and Silke Uebelmesser (The MIT Press, Cambridge, Massachusetts, 2014), *Economic Record* 93, 181–183. ([link](#))

Sinning, Mathias. 2013. Migration and the Welfare State, by Assaf Razin, Efraim Sadka and Benjarong Suwankiri (The MIT Press, Cambridge, Massachusetts, 2011), *Economic Record* 89, 437–439. ([link](#))

Encyclopedia entries:

Sinning, Mathias and Tani, Massimiliano. 2015. Labor Migration, In: Frank D. Bean, Susan K. Brown (eds.), *Encyclopaedia of Migration*, Springer, Dordrecht. ([link](#))

Sinning, Mathias. 2015. Reservation Wages and Immigrants, In: Frank D. Bean, Susan K. Brown (eds.), *Encyclopaedia of Migration*, Springer, Dordrecht. ([link](#))

Commissioned reports:

Rose, Trevor, **Sinning, Mathias** and Breunig, Robert. 2021. How Do Statutory and Effective Corporate Tax Rates Affect Location Decisions of Firms and a Country's Industry Structure? Business Council of Australia, Melbourne, Australia. ([link](#))

Steinhauser, Ralf, **Sinning, Mathias** and Sobeck, Kristen. 2018. Report: State Tax Elasticities of Revenue Bases, Commonwealth Grants Commission, Canberra, Australia. ([link](#))

Hasan, Syed and **Sinning, Mathias**. 2017. Scoping Study: State Tax Elasticities of Revenue Bases, Commonwealth Grants Commission, Canberra, Australia.

Sinning, Mathias. 2014. How Much is it Worth? New Estimates of Private Returns to University Education in Australia, Department of Education, Skills and Employment, Canberra, Australia.

Chesters, Jenny, Ryan, Chris and **Sinning, Mathias.** 2013. Senior Australians and the Take-Up of New Technologies, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide ([link](#))

Chesters, Jenny, Ryan, Chris and **Sinning, Mathias.** 2013. The Returns to Skill Accumulation, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide ([link](#))

Sinning, Mathias and Stillman, Steven. 2012. Where should I live? The Locational Choices of Australians and New Zealanders, Research Report, Department of Labour, Wellington, New Zealand ([link](#))

Ryan, Chris and **Sinning, Mathias.** 2012. Training Requirements of Foreign-Born Workers in Different Countries, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide ([link](#))

Ryan, Chris and **Sinning, Mathias.** 2011. Differing Skill Requirements Across Countries and Over Time, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide. ([link](#))

Ryan, Chris and **Sinning, Mathias.** 2011. Skill (Mis-)Matches and Over-Education of Younger Workers, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide. ([link](#))

Ryan, Chris and **Sinning, Mathias.** 2010. The Growth of Literacy Skills over the Working Life – Pattern and Determinants, Department of Education, Employment and Workplace Relations (DEEWR), Canberra, Australia.

Ryan, Chris and **Sinning, Mathias.** 2010. Who Works Beyond the 'Standard' Retirement Age and Why?, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide. ([link](#))

Ryan, Chris and **Sinning, Mathias.** 2009. Skill Matches to Job Requirements, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide. ([link](#))

Ryan, Chris and **Sinning, Mathias.** 2009. Job Requirements and Lifelong Learning for Older Workers, Research Report, National Centre for Vocational Education Research (NCVER), Adelaide. ([link](#))

Publications in German:

Fels, Katja, Schmidt, Christoph M. and **Sinning, Mathias.** 2015. Bafög Plus: Deutschlands Hochschulfinanzierung neu denken – Nachgelagerte Studiengebühren können die soziale Schieflage in der Bildungsfinanzierung auflösen (reform proposal for financing higher education in Germany), RWI Position No. 66. ([link](#))

RESEARCH FUNDING (in reverse chronological order)

External funding (Total: \$1,806,881)

Category 1 (Total: \$923,380)

The Use of Nudges as a Local Government Environmental Policy Instrument, Australian Research Council (ARC), Linkage Project LP220100291, Chief Investigator, 2023-2025, \$136,994.

Applying Behavioural Insights to the Tax System in Australia, Australian Research Council (ARC), Linkage Project LP160100810, Chief Investigator, 2016-2018, \$217,000.

Understanding Dynamic Aspects of Economic Inequality, Australian Research Council (ARC), Discovery Project DP150104247, Chief Investigator, 2015-2017, \$172,700.

Innovative Financing Mechanisms for Higher Education, Australian Research Council (ARC), Linkage Project LP110200496, Chief Investigator, 2011-15, \$396,686.

Category 2 (Total: \$329,061)

Using Behavioural Insights to Boost Tax Compliance in PNG, Department of Foreign Affairs and Trade (DFAT), Co-Investigator, 2019-20, \$80,442.

Estimation of Elasticities for Revenue Bases, Commonwealth Grants Commission, Primary Investigator, 2018-19, \$121,119.

HFE Tax Elasticities Scoping Study, Commonwealth Grants Commission, Co-Investigator, 2017-18, \$32,500.

Payment Thinking, Australian Taxation Office (ATO), Co-Investigator, 2015-16, \$45,000.

The Growth of Literacy Skills over the Working Life – Pattern and Determinants, Department of Education, Employment and Workplace Relations, Co-Investigator, 2010, \$50,000.

Category 3 (Total: \$554,440)

Technology Adoption in Microfinance: A Field Experiment in Indonesia, Bill & Melinda Gates Foundation: J-PAL Southeast Asia, Inclusive Financial Innovation Initiative (IFII) Research Fund, Chief Investigator, 2024, \$115,517.

Corporate Tax Reform Options, Business Council of Australia (BCA), Co-Investigator, 2020-21, \$50,000.

The Economic Integration of Immigrants from Eastern Europe and Second-Generation Migrants in Israel and Germany, German-Israeli Foundation for Scientific Research Development, Category 3, Chief Investigator, 2009-11, \$364,923.

International collaboration research grants:

- *Innovative Financing Mechanisms for International Migration*, Group of Eight/German Academic Exchange Service: Australia-Germany Joint Research Cooperation Grant, Chief Investigator, 2012-13, \$12,000.
- *Income Contingent Loans for Higher Education in Germany*, Group of Eight/German Academic Exchange Service: Australia-Germany Joint Research Cooperation Grant, Chief Investigator, 2010-11, \$12,000.
- *Effects of Ethic Residential Segregation on Labour Market Outcomes of Immigrants*, Group of Eight/German Academic Exchange Service: Australia-Germany Joint Research Cooperation Grant, Chief Investigator, 2009-10, \$12,000.

Internal funding (Total: \$10,372)

Encouraging Formal Tax Registration of Micro, Small and Medium Enterprises in Indonesia, Asia-Pacific Innovation Program (APIP), ANU College of Asia and the Pacific, Chief Investigator, 2018-19, \$10,372.

PHD SUPERVISION (in reverse chronological order)

Josiah Hickson, supervisor, 2024 – Present

Jonathan Hambur, supervisor, 2024 – Present

Lachlan Vass, supervisor, 2024 – Present

David Hansell: *Structural Inequalities in the Australian Labour Market Before and After COVID-19*, supervisor, 2023 – Present

Agung Satyadini: *Improving Tax Compliance in Indonesia: Uncovering Small Businesses' Behavioural Responses to Tax Policy Interventions*, chair and primary supervisor, 2021 – Present

Tristram Sainsbury: *Essays in Empirical Policy Evaluation: COVID-19 Fiscal Policy and the Early Release of Superannuation*, supervisor, 2019-2023

Shane Johnson: *Essays in Empirical Tax Policy: Taxpayers' Responses to the Australian Personal Taxation System*, supervisor, 2015-2022

Colette Einfeld: *Colette Einfeld: Nudging Policy: How Policy Actors Use and Interpret Knowledge in Behavioural Insights*, supervisor, 2017-2022

Chris Wokker: *Essays in Applied Microeconomics*, supervisor, 2018-2021

Katja Fels: *Chances and Risks of Nudging for Evidence-Based Policy Design*, supervisor, 2018-2020

Christopher Hoy: *Evaluating People's Support for and the Impact of Tax and Transfer Policies in Developing Countries*, supervisor, 2017-2020

Giang Nguyen: *Essays on Economic Development in Southeast Asia*, chair and primary supervisor, 2016-2018

Samuel Weldeegzie: *Empirical Essays on Childhood Human Capital in Ethiopia*, supervisor, 2016-2017

Syed Hasan: *Essays in Development and Applied Microeconomics*, supervisor, 2012-2014

Huong Le: *Essays on Development Economics, Case Study of Vietnam*, supervisor, 2009-2011

MEMBERSHIPS

- American Economic Association (AEA)
- Asian and Australasian Society of Labour Economics (AASLE)
- Econometric Society
- European Economic Association (EEA)
- Royal Economic Society (RES)

EDITORIAL ROLES

- Editorial Advisory Committee: Asia Policy (2023-2024)

RESEARCH VISITS (in reverse chronological order)

In addition to my Visiting Fellowships at Princeton University and Peking University, I have engaged with academics through research visits at leading institutions, including Harvard University, the University of Wisconsin and the World Bank. My interdisciplinary research collaborations with researchers from Princeton University led to two A-ranked publications (ABDC journal rating).

- Institute for Quantitative Social Sciences (IQSS), Harvard University, Cambridge, MA/USA, 2019 (one week)
- National School of Development, Peking University, Visiting Fellowship, 2019-2020 (one year)
- IZA, Bonn/Germany, 2017 (one week)
- RWI Leibniz Institute for Economic Research, Essen/Germany, 2017 (one week)
- Melbourne Institute of Applied Economic and Social Research, Melbourne, 2015 (one week)
- RWI Leibniz Institute for Economic Research, Essen/Germany, 2015 (two weeks)
- The World Bank Group, Washington, DC/USA, 2014 (one week)
- Melbourne Institute of Applied Economic and Social Research, Melbourne, 2013 (one week)
- RWI Leibniz Institute for Economic Research, Essen/Germany, 2013 (two weeks)
- La Follette School of Public Affairs, University of Wisconsin, Madison, WI/USA, 2012 (one week)
- The World Bank Group, Washington, DC/USA, 2012 (one week)
- RWI Leibniz Institute for Economic Research, Essen/Germany, 2012 (two weeks)
- Melbourne Institute of Applied Economic and Social Research, Melbourne, 2012 (one week)
- Office of Population Research, Princeton University, Visiting Fellowship, 2012-2013 (six months)
- RWI Leibniz Institute for Economic Research, Essen/Germany, 2011 (one month)
- Office of Population Research, Princeton University, Princeton, NJ/USA, 2011 (two weeks)
- Motu Economic and Public Policy Research, Wellington/New Zealand, 2011 (one week)
- Melbourne Institute of Applied Economic and Social Research, Melbourne, 2011 (one week)
- Melbourne Institute of Applied Economic and Social Research, Melbourne, 2010 (one week)
- RWI Leibniz Institute for Economic Research, Essen/Germany, 2010 (one month)
- RWI Leibniz Institute for Economic Research, Essen/Germany, 2009 (two months)
- School of Economics and Finance, Queensland University of Technology (QUT), Brisbane, 2008 (one week)
- Research School of Social Sciences (RSSS), ANU, Canberra, 2006 (one month)

ORGANISED CONFERENCES, WORKSHOPS AND SEMINARS (in reverse chronological order)

I have organised 13 conferences, workshops and seminar series, including prestigious international conferences in my discipline. For instance, the 2021 Meetings of the Asian and Australasian Society of Labour Economics (AASLE) featured keynote speaker Claudia Goldin, who won the Nobel Prize in Economics two years later. Events hosted at Crawford include the 2018 Tax and Transfer Policy Institute Conference on Behavioural Economics and Public Policy (TTPI-BEPP) and the 2022 Korea-Australia Tax Symposium.

- 2023: Oceania Stata Conference: A data driven journey in Stata – Using Stata in reproducible, evidence-based knowledge creation, Virtual ([link](#))
- 2022: Korea-Australia Tax Symposium 2022, ANU Crawford School of Public Policy, Canberra ([link](#))
- 2021: Annual Meetings of the Asian and Australasian Society of Labour Economics (AASLE), National School of Development, Peking University, Beijing/China ([link](#))
- 2018: Tax and Transfer Policy Institute Conference on Behavioural Economics and Public Policy (TTPI-BEPP), ANU Crawford School of Public Policy, Canberra ([link](#))
- 2015 – 2018: Tax and Transfer Policy Institute (TTPI) Seminar, ANU Crawford School of Public Policy, Canberra

- 2016: Labour Econometrics Workshop (LEW), ANU Crawford School of Public Policy, Canberra
- 2016: ANU-DIBP Mobility Symposium, ANU Crawford School of Public Policy, Canberra
- 2014: RWI Research Network Conference: Economics of Education, Berlin/Germany
- 2013: ANU-DPU Conference on Education and Labor Markets, Dhurakij Pundit University (DPU), Bangkok/Thailand ([link](#))
- 2012: Workshop on Taxing the Brain Drain, ANU Crawford School of Public Policy, Canberra ([link](#))
- 2011: General Seminar, ANU Research School of Economics, Canberra
- 2004 – 2007: RWI Research Seminar, Essen/Germany
- 2005: RWI-Conference on Financing Higher Education, Essen/Germany

INVITED KEYNOTE AND SPEAKER ADDRESSES (in reverse chronological order)

I am frequently invited to serve as a keynote speaker, moderator and panellist at esteemed events in Australia and internationally.

- Moderator Roundtable Australia-Korea Tax Symposium 2022, ANU Crawford School of Public Policy, Canberra/Australia (2022)
- Moderator and panel organiser Tax and Transfer Policy Institute Conference on Behavioural Economics and Public Policy, ANU Crawford School of Public Policy, Canberra/Australia (2022)
- Keynote speaker 'Student Loan Reforms in Germany', Tongji Higher Education Internationalization Forum, Tongji University, Shanghai/China (2016)
- Plenary speaker 'The Returns to Language Skills in the US Labor Market', ANU-DPU Conference on the Labor Market, Migration and Ageing, Dhurakij Pundit University (DPU), Bangkok Thailand (2015)
- Plenary speaker 'Modeling Income Dynamics for Public Policy Design: An Application to Income Contingent Student Loans', ANU-DPU Conference on Education and Labor Market Outcomes, Dhurakij Pundit University (DPU), Bangkok Thailand (2013)
- Panel speaker 'Financing Mechanisms for Tuition Fees and Living Expenses in Germany' International Economics Association Roundtable on Income Contingent Loans for Public Policy, Dhurakij Pundit University (DPU), Bangkok Thailand (2013)
- Invited speaker 'The Role of Language Skills in the German Labor Market', International Workshop on the Economics of Cultural Diversity, Tinbergen Institute, Amsterdam/The Netherlands (2013)
- Invited speaker 'There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia', Workshop on Economic Impacts of Immigration and Population Diversity, Hamilton/New Zealand (2012)
- Panel speaker Workshop on Taxing the Brain Drain, ANU Crawford School of Public Policy, Canberra/Australia (2012)

CONFERENCES, WORKSHOPS AND SEMINARS (in reverse chronological order)

I have delivered 61 presentations at conferences, workshops and seminars in 21 countries.

Conferences

- Quantile Treatment Effects Revisited: Uncovering the Distributional Consequences of a Welfare Experiment, Asian and Australasian Society of Labour Economics (AASLE), Bangkok/Thailand, December 2024
- Quantile Treatment Effects Revisited: Uncovering the Distributional Consequences of a Welfare Experiment, Econometric Society Australasian Meeting (ESAM), Monash University, Melbourne/Australia, December 2024
- Increasing Computational Speed by Combining Stata and Python, 2022 Oceania Stata Conference, Canberra/Australia (virtual), February 2022
- Social Norms or Enforcement? A Natural Field Experiment to Improve Traffic and Parking Fine Compliance, Asian and Australasian Society of Labour Economics (AASLE), Beijing/China (virtual), December 2021
- Do Payroll Tax Cuts for Australian Firms Affect Their Use of Capital and Labor?, Virtual Joint EALE SOLE AASLE World Conference, June 2020
- Nudging New Entrants to the Tax System to Comply: Evidence from a Randomized Controlled Field Experiment, Asian and Australasian Society of Labour Economics (AASLE), Singapore, December 2019
- Nudging Businesses to Pay Their Taxes: Does Timing Matter?, Annual Congress of the International Institute of Public Finance (IIPF), Glasgow/UK, August 2019
- Estimating Quantiles of the Distribution of Treatment Effects, Summer Institute, National School of Development/China Centre for Economic Research, Peking University, Thaiwoo/China, June 2019

- Estimating Quantiles of the Distribution of Treatment Effects, China Meetings of the Econometric Society, Guangzhou/China, June 2019
- Estimating Quantiles of the Distribution of Treatment Effects, Asia Meetings of the Econometric Society, Xiamen/China, June 2019
- Nudging Businesses to Pay Their Taxes: Does Timing Matter?, Asian and Australasian Society of Labour Economics (AASLE), Seoul/South Korea, December 2018
- Nudging Businesses to Pay Their Taxes: Does Timing Matter?, Conference of the Association for Public Policy Analysis and Management (APPAM), Washington, DC/USA, November 2018
- GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, Annual Congress of the International Institute of Public Finance (IIPF), Tokyo/Japan, August 2017
- A Comparative Analysis of Distributional Changes in Household Wealth, Longitudinal Data Conference, National Centre for Longitudinal Data, Department of Social Services, Canberra/Australia, October 2016
- Unawareness and Selective Disclosure: The Effect of School Quality Information on Property Prices, Australian Conference of the Economists (ACE), Adelaide/Australia, July 2016
- Modeling Income Dynamics for Public Policy Design: An Application to Income Contingent Student Loans, Gender Tax Conference, Tax and Transfer Policy Institute, Australia/Canberra, November 2015
- The Returns to Language Skills in the US Labor Market, ANU-DPU Conference on the Labor Market, Migration and Ageing, Dhurakij Pundit University (DPU), Bangkok/Thailand, February 2015
- The Role of Language Skills in the German Labor Market, European Society for Population Economics (ESPE), Braga/Portugal, June 2014
- Student Loan Reforms for German Higher Education: Financing Living Expenses, RWI Research Network Conference: Economics of Education, Berlin/Germany, June 2014
- The Returns to Language Skills in the US Labor Market, World Congress of the International Economic Association (IEA), Dead Sea/Jordan, June 2014
- Student Loan Reforms for German Higher Education: Financing Living Expenses, World Congress of the International Economic Association (IEA), Dead Sea/Jordan, June 2014
- Modeling Income Dynamics for Public Policy Design: An Application to Income Contingent Student Loans, Society of Labor Economists (SOLE), Washington, DC/ USA, May 2014
- Modeling Income Dynamics for Public Policy Design: An Application to Income Contingent Student Loans, Asia-Pacific Conference on Economic Dynamics, University of Economics and Law (UEL), Vietnam National University, Ho Chi Minh City/Vietnam, November 2013
- The Returns to Language Skills in the US Labor Market, Royal Economic Society (RES), Royal Holloway, University of London, London/UK, April 2013
- Modeling Income Dynamics for Public Policy Design: An Application to Income Contingent Student Loans, ANU-DPU Conference on Education and Labor Market Outcomes, Dhurakij Pundit University (DPU), Bangkok/Thailand, March 2013
- Financing Mechanisms for Tuition Fees and Living Expenses in Germany, International Economics Association Roundtable on Income Contingent Loans for Public Policy, Dhurakij Pundit University (DPU), Bangkok/Thailand, March 2013
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, European Society for Population Economics (ESPE), Hangzhou/China, June 2011
- Distributional Changes in the Gender Wage Gap, European Association of Labour Economists (EALE)/Society of Labor Economists (SOLE), London/UK, June 2010
- Distributional Changes in the Gender Wage Gap, European Society for Population Economics (ESPE), Essen/Germany, June 2010
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, HILDA Survey Research Conference, Melbourne Institute, Melbourne/Australia, July 2009
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, Econometric Society Australasian Meeting (ESAM), ANU, Canberra/Australia, July 2009
- Neighborhood Diversity and the Appreciation of Native- and Immigrant-Owned Homes, European Society for Population Economics (ESPE), Sevilla/Spain, June 2009
- Analyzing the Labor Market Activity of Immigrant Families in Germany, Annual Meetings of the Society of Labor Economists (SOLE), Boston, MA/USA, May 2009
- Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, CReAM Conference on the Economics of Immigration, University of Vancouver, Vancouver/Canada, May 2009
- Wealth and Asset Holdings of Immigrants in Germany, Econometric Society Australasian Meeting (ESAM), Wellington/New Zealand, July 2008
- Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, European Association of Labor Economists (EALE), University of Oslo, Oslo/Norway, September 2007
- Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, European Society for Population Economics (ESPE), University of Chicago, Chicago, IL/USA, June 2007
- Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, Royal Economic Society (RES), Warwick University, Warwick/UK, April 2007

- Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, IZA/World Bank Conference on Employment and Development, Bonn/Germany, June 2007
- Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, Ruhr Graduate School Doctoral Conference in Economics, University of Dortmund, Dortmund/Germany, February 2007
- Home-ownership and Economic Performance of Immigrants in Germany, European Economic Association (EEA/ESEM), University of Vienna, Vienna/Austria, August 2006
- Gender Differences in Smoking Behavior, SOEP User Conference, WZB, Berlin/Germany, July 2006
- Home-ownership and Economic Performance of Immigrants in Germany, European Society for Population Economics (ESPE), Verona/Italy, June 2006
- Home-ownership and Economic Performance of Immigrants in Germany, CReAM Conference on the Economics of Immigration, UCL, London/UK, March 2006
- The Savings Behavior of Temporary and Permanent Migrants in Germany, 10th International Metropolis Conference, Toronto/Canada, October 2005
- The Savings Behavior of Temporary and Permanent Migrants in Germany, Verein fuer Socialpolitik, University of Bonn, Bonn/Germany, September 2005
- The Savings Behavior of Temporary and Permanent Migrants in Germany, European Society for Population Economics (ESPE), Paris/France, June 2005
- SOEPMENU – A Menu Driven Stata/SE Interface for Accessing the German Socio-Economic Panel (SOEP), International Association of Social Science Information Service and Technology (IASSIST) and International Federation of Data Organisations (IFDO), Edinburgh/UK, May 2005

Workshops

- Estimating Quantiles of the Distribution of Treatment Effects, Labour Econometrics Workshop (LEW), University of Adelaide, Adelaide/Australia, September 2019
- GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, Federal Relations and Tax Reform Workshop, University of Adelaide, Adelaide/Australia, August 2017
- Behavioral Insights on Business Taxation: Evidence from Two Natural Field Experiments, 5th Annual Workshop of the Tax Administration Research Centre (TARC), Exeter/UK, April 2017
- Student Loan Reforms in Germany, Tongji Higher Education Internationalization Forum, Higher Education Student Finance Workshop, Tongji University, Shanghai/China, October 2016
- Modeling Income Dynamics for Public Policy Design: An Application to Income Contingent Student Loans, International Workshop on Income Contingent Loans, Université Paris 1 Panthéon-Sorbonne, Paris/France, June 2014
- The Role of Language Skills in the German Labor Market, University of Melbourne/Princeton University Workshop "International Perspectives on Immigration", University of Melbourne, Melbourne/Australia, July 2013
- The Role of Language Skills in the German Labor Market, Workshop on the Economics of Cultural Diversity, Tinbergen Institute, Amsterdam/The Netherlands, April 2013
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, International Workshop on Economic Impacts of Immigration and Population Diversity, Hamilton/New Zealand, April 2012
- Labor Market Effects of Immigration: Evidence from Neighborhood Data, Immigration Workshop, University of Melbourne, Melbourne/Australia, November 2010
- Neighborhood Diversity and the Appreciation of Native- and Immigrant-Owned Homes, Workshop, Monash University, Melbourne/Australia, December 2009
- Blinder-Oaxaca Decomposition for Linear and Non-linear Regression Models, German Stata Users Group Meeting, RWI, Essen/Germany, April 2007
- A Comparative Analysis of the Nativity Wealth Gap, Immigration Workshop, ANU, Canberra/Australia, November 2006
- Blinder-Oaxaca Decomposition for Tobit Models, Workshop: Gender in the Workplace Danish National Institute of Social Research, Copenhagen/Denmark, November 2005
- The Savings Behavior of Temporary and Permanent Migrants in Germany, IZA – European Summer School in Labor Economics, Buch am Ammersee/Germany, April 2005

Seminars

- The Distribution of Treatment Effects: New Evidence from a Welfare Experiment, School of Politics and International Relations (SPIR), ANU, Canberra/Australia, February 2023
- The Distribution of Treatment Effects: New Evidence from a Welfare Experiment, Arndt-Corden Department of Economics, Crawford School of Public Policy, ANU, Trade and Development Seminar, Canberra/Australia, February 2022

- Nudging Businesses to Pay Their Taxes: Does Timing Matter?, Seminar, University of International Business and Economics (UIBE), Beijing/China, April 2019
- Estimating Quantiles of the Distribution of Treatment Effects, Seminar, Institute for Quantitative Social Sciences (IQSS), Harvard University, Cambridge, MA/USA, March 2019
- Estimating Quantiles of the Distribution of Treatment Effects, Seminar, Department of Economics, Korea University, Seoul/South Korea, December 2018
- Estimating Quantiles of the Distribution of Treatment Effects, Seminar, National School of Development, Peking University, Beijing/China, November 2018
- Nudging Businesses to Pay Their Taxes: Does Timing Matter?, Seminar, La Follette School of Public Affairs, University of Wisconsin-Madison, Madison, WI/USA, November 2018
- Estimating Quantiles of the Distribution of Treatment Effects, Seminar, Vancouver School of Economics, University of British Columbia, Vancouver/Canada, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Department of the Prime Minister and Cabinet, Canberra/Australia, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Department of Social Services, Canberra/Australia, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Department of Industry, Innovation and Science, Canberra/Australia, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Parliamentary Budget Office, Canberra/Australia, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Australian Taxation Office, Canberra/Australia, October 2018
- Public Policy Evaluation: Beyond the Average, Seminar, Crawford School of Public Policy, ANU, Canberra/Australia, September 2017
- GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, Seminar, Commonwealth Treasury, Canberra/Australia, July 2017
- Unawareness and Selective Disclosure: The Effect of School Quality Information on Property Prices, IZA Bonn/Germany, May 2017
- GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, Tax and Transfer Policy Institute, Crawford School of Public Policy, ANU, Canberra/Australia, September 2016
- GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, ANU Centre for Social Research and Methods, Canberra/Australia, July 2016
- GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, Arndt-Corden Department of Economics, Crawford School of Public Policy, ANU, Trade and Development Seminar, Canberra/Australia, July 2016
- Unawareness and Selective Disclosure: The Effect of School Quality Information on Property Prices, Seminar, Crawford School of Public Policy, ANU, Canberra/Australia, May 2016
- Unawareness and Selective Disclosure: The Effect of School Quality Information on Property Prices, Seminar, National Centre for Social and Economic Modeling (NATSEM), University of Canberra, Canberra/Australia, November 2015
- Impact Evaluation of Tax Reforms, Seminar, Commonwealth Treasury, Canberra/Australia, November 2015
- Detailed Decomposition Analysis for Nonlinear Regression Models, IZA Brown Bag Seminar, IZA, Bonn/Germany, May 2015
- The Returns to Language Skills in the US Labor Market, Seminar, School of Economics, La Trobe University, Melbourne/Australia, November 2013
- The Returns to Language Skills in the US Labor Market, Seminar, National Centre for Social and Economic Modelling (NATSEM), University of Canberra, Canberra/Australia, May 2013
- The Role of Language Skills in the German Labor Market, Brown Bag Seminar, German Institute for Economic Research (DIW), Berlin/Germany, May 2013
- The Returns to Language Skills in the US Labor Market, La Follette School of Public Affairs, University of Wisconsin-Madison, Madison, WI/USA, December 2012
- The Returns to Language Skills in the US Labor Market, Global Migration Seminar, Office of Population Research, Princeton University, Princeton, NJ/USA, October 2012
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, Economics of Trade and Development Seminar, ANU Crawford School of Public Policy, Canberra/Australia, August 2012
- Decomposing the Ins and Outs of Cyclical Unemployment, National Institute of Labour Studies (NILS), Flinders University, Adelaide/Australia, July 2012
- Do European Countries Need the Australian Point System to Regulate Immigration?, Seminar, ANU Centre for European Studies, Canberra/Australia, November 2011
- Decomposition Analysis for Limited Dependent Variable Models, Research Seminar, RWI, Essen/Germany, September 2011
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, Research Seminar, MOTU, Wellington/New Zealand, August 2011

- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, Research Seminar, Otago University, Dunedin/New Zealand, August 2011
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, Research Seminar, QUT, Brisbane/Australia, July 2011
- Distributional Changes in the Gender Wage Gap, Research Seminar, University of Wollongong, Wollongong/Australia, October 2010
- Decomposing the Ins and Outs of Cyclical Unemployment, ANU Showcase, ANU, Canberra/Australia, November 2009
- There Goes the Neighborhood? People's Attitudes and the Effects of Immigration to Australia, Research Seminar, University of Melbourne, Melbourne/Australia, September 2009
- Neighborhood Diversity and the Appreciation of Native- and Immigrant-Owned Homes, RWI Brown Bag Seminar, RWI, Essen/Germany, June 2009
- Analyzing the Labor Market Activity of Immigrant Families in Germany, Research Seminar, RSSH, ANU, Canberra/Australia, November 2008
- Social Deprivation of Immigrants in Germany, Research Seminar, QUT, Brisbane/Australia, October 2008
- Social Deprivation of Immigrants in Germany, Research Seminar, University of Duisburg- Essen, Essen/Germany, April 2007
- Determinants of Savings and Remittances – Empirical Evidence from Immigrants to Germany, Research Seminar, QUT, Brisbane/Australia, December 2006
- Home-ownership and Economic Performance of Immigrants in Germany, RWI Brown Bag Seminar, RWI, Essen/Germany, October 2006
- The Savings Behavior of Temporary and Permanent Migrants in Germany, Research Seminar, University of Bochum, Bochum/Germany, January 2006
- Blinder-Oaxaca Decomposition for Tobit Models, RWI Brown Bag Seminar, RWI, Essen/Germany, December 2005
- The Savings Behavior of Temporary and Permanent Migrants in Germany, Research Seminar, University of Hamburg, Hamburg/Germany, November 2005
- The Savings Behavior of Temporary and Permanent Migrants in Germany, RWI Brown Bag Seminar, RWI, Essen/Germany, June 2005

EDUCATION

TOP 2 EDUCATION ACHIEVEMENTS

1. Outputs and impacts of education-related collaborations

My achievements in education showcase a remarkable blend of outputs and impacts resulting from my collaborative efforts. As Chief Investigator of the ARC Linkage Project "Innovative Financing Mechanisms for Higher Education" (2011-2015), I have significantly influenced the landscape of higher education policy in Australia and internationally. My work on higher education policy design includes the development of a dynamic model for student loan repayments in Australia, which has been referred to by a [submission](#) to the Review of Australia's Higher Education System and by policy papers on student loan design in [Australia](#), [Brazil](#), [China](#), [Indonesia](#), [Japan](#) and [Vietnam](#). In collaboration with Emeritus Professor Bruce Chapman, the architect of Australia's Higher Education Contribution Scheme (HECS), I established conditions for the design of income contingent student loans in Germany ([link](#)). In 2015, I developed a comprehensive [reform proposal](#) for higher education financing in Germany together with Christoph M. Schmidt, the top economic advisor to Angela Merkel. I have been involved in the organisation of major events, alongside esteemed scholars including three Nobel Laureates, underscoring leadership and impact within the academic community. My efforts to establish a global network of student loan scholars further reinforce my dedication to facilitating impactful research and dialogue in the field. These outputs and impacts reflect my commitment to advancing knowledge and driving meaningful change in higher education policy and practice.

2. Effective service for government education authorities

I have worked extensively with Federal education bodies to ensure education policy decisions are informed by scientific evidence. I have impacted understanding and policy development in several key areas through a series of commissioned reports (see research section). My efforts have highlighted significant disparities in lifetime earnings between men and women with equivalent educational qualifications. This insight has been instrumental in fostering policy discussions aimed at reducing gender-based economic inequalities and promoting policies that support equal economic opportunities. My work also guided discussions aimed at enhancing literacy standards and promoting lifelong learning initiatives. Moreover, it informed strategies for workforce integration and skill recognition, contributing to more inclusive labour market policies. Finally, my work influenced policy

discourse focused on improving job-skill matching, supporting career transitions and promoting continuous learning over the life cycle. The education policy-relevant evidence I produced was disseminated through presentations at Federal education bodies, including the Department of Education, Skills and Employment and the National Centre for Vocational Education Research.

TEACHING (in reverse chronological order)

Convener and lecturer, ANU: [IDEC7904](#) *Graduate Preparatory Econometrics* (Postgraduate), College of Asia and the Pacific, Crawford School of Public Policy, Winter 2024

Convener and lecturer, ANU: [IDEC7904](#) *Graduate Preparatory Econometrics* (Postgraduate), College of Asia and the Pacific, Crawford School of Public Policy, Summer 2024

Convener and lecturer, ANU: [IDEC8025](#) *Empirical Public Finance* (Postgraduate), College of Asia and the Pacific, Crawford School of Public Policy, Semester 2, 2015, 2017-2018, 2021-2023

Co-convener and lecturer, ANU: [EMDV8102](#) *Research Methods for Environmental Management* (Postgraduate), College of Asia and the Pacific, Crawford School of Public Policy, Semester 1, 2016

Convener and lecturer, University of Queensland: [ECON2800](#) *Labour Economics* (Undergraduate), Faculty of Business, Economics and Law, School of Economics, Semester 2, 2014

Convener and lecturer, University of Queensland: [ECON3450](#) *Public Finance* (Undergraduate), Faculty of Business, Economics and Law, School of Economics, Semester 2, 2014

Convener and lecturer, ANU: [EMET3004/EMET6008](#) *Econometric Modelling* (Undergraduate/Postgraduate), College of Business and Economics, Research School of Economics, Semester 2, 2013

Co-convener and lecturer, ANU: [ECON2900](#) *Development, Poverty and Famine* (Undergraduate), College of Business and Economics, Research School of Economics, Semester 2, 2013

Co-convener and lecturer, ANU: [ENGN3211](#) *Investment Decisions and Financial Systems* (Undergraduate), College of Business and Economics, Research School of Economics, Semester 1, 2012

Convener and lecturer, ANU: [EMET2007/EMET6007](#) *Econometric Methods* (Undergraduate/Postgraduate), College of Business and Economics, Research School of Economics, Semester 1, 2010-2012

GUEST LECTURES (in reverse chronological order)

Guest Lecturer, ANU: [POGO8096](#) *Policy Research* (Postgraduate), guest lecture on Policy Evaluation, Semester 2, 2023

Guest Lecturer, ANU: [IDEC8011](#) *Masters Research Essay* (Postgraduate), guest lecture on Panel Data Methods and Applications, Semester 2, 2018

Guest Lecturer, ANU: [IDEC8011](#) *Masters Research Essay* (Postgraduate), guest lecture on Public Policy Evaluation, Semester 2, 2016

HONOURS STUDENTS (in reverse chronological order)

Sarah Brown: *Cognitive Development and Household Size - A Study of Australia's Indigenous Children*, Sole supervisor, 2014

James Booth: *Does Censorship Affect the Diffusion of Communication Technology?*, Sole supervisor, 2013

David Ignatius-Holoub: *The Economic Effects of Immigration in Australia: Evidence from Regional Panel Data*, Sole supervisor, 2013

Yanjing Ke: *Attitudes Towards Immigration Across Different Groups Within Australia*, Sole supervisor, 2012

EXECUTIVE EDUCATION (in reverse chronological order)

Economics of Labour Markets, Executive Education Course for the Productivity Commission South Australia, 27 February 2024

Economics of Tax Policy, Executive Education Course for the Australian Treasury, 6-7 February 2024

Economics of Tax Policy, Executive Education Course for the Australian Treasury, 7-8 November 2022

Economics of Tax Policy, Executive Education Course for the Australian Department of Social Services, 15-16 March 2022

Economics of Tax Policy, Executive Education Course for the Australian Treasury, 22-23 November 2021

Economics of Tax Policy, Executive Education Course for the Australian Treasury, 29-30 June 2021

Economics of Tax Policy, Executive Education Course for the Australian Treasury, 4-5 November 2020

Economics of Tax Policy, Executive Education Course for the Australian Treasury, 23-24 June 2020

Policy Evaluation, Executive Education Program, Crawford School of Public Policy, 8 May 2019

Behavioural Economics: Concepts, Tools and Applications, Executive Education Program, Crawford School of Public Policy, 8-9 May 2019

Behavioural Economics: Concepts, Tools and Applications, Executive Education Program, Crawford School of Public Policy, 2-3 May 2018

Overview of Trials in Collaboration with the Australian Taxation Office, Executive Training for a Delegation of Public Servants from Vietnam, 1 August 2018

Public Finance in the Australian Context, Executive Training Program for the Government of Papua, Crawford School of Public Policy, 17 November 2017

Public Policy Evaluation and Implementation, Executive Training Program on Strengthening Public Policymaking for Senior Staff of the Ministry of Finance of Sri Lanka, Crawford School of Public Policy, 21-22 March 2017

Australia's Tax System, Tsinghua/PBCSF Program, Crawford School of Public Policy, 8 December 2016

Economics of Labour Markets, Executive Education Program, Crawford School of Public Policy, 29-30 June 2016

SERVICE AND LEADERSHIP

SCHOOL LEADERSHIP AND SERVICE

Deputy Director, Tax and Transfer Policy Institute (TTPI)

As Deputy Director of TTPI since 2018, my responsibilities have covered a wide range of leadership duties, including but not limited to:

- Member of the TTPI Advisory Board: Regular revision of all aspects of TTPI operations, including finances and administration, research program and strategy, dissemination, visitors and events.
- Founding editor of the Austaxpolicy ([link](#)): I lead a team of three co-editors, a research assistant, and administrative support staff of Australia's leading blog on tax and transfer policy analysis.
- I spearheaded the development of the TTPI website ([link](#)), and I oversee its ongoing maintenance.
- Preparation of commissioned reports ([link](#)).
- Organisation of TTPI events, including conferences, workshops and seminars.

- Supervision of secondees from Australian government departments; important outcomes include TTPI Tax Facts ([link](#)) and TTPI Transfer Facts ([link](#)).

Member of the Crawford School Research Committee, 2017

- Support for the 2018 ERA review process.
- Contribution to the Research Committee survey.

Student and ECR mentoring

- I have conducted mentoring sessions and mock interview panels to prepare students and ECTs for job interviews and promotions.
- I have convened a regular reading group for PhD students and hosted a weekly lunchtime YouTube session on public economics.

COLLEGE OF ASIA AND THE PACIFIC (CAP) LEADERSHIP AND SERVICE

Chair of the CAP Research Committee, 2023 – 2024

- I oversee research endeavours in close collaboration with the Deputy Directors (Research) from the four Schools within CAP.
- I initiated and secured funding for two annual ECR and MCR workshops within CAP.
- I organised various events for CAP academics, including a Research Ethics Management seminar in collaboration with the ANU Ethics Team, a workshop on CAP engagement with the space sector in collaboration with ANU InSpace, and an information session on Open Access publishing in collaboration with the ANU Library.

Member of the CAP Executive Board, 2023 – 2024

- I work closely with the College Executive to drive strong research outcomes aligned with [ANU2025](#).

Coordinator and Chair of the Selection Committee, [Asia-Pacific Innovation Program \(APIP\)](#), 2023 – 2024

- I support innovative research by ECRs in CAP, aimed at attracting future external funding.
- I conduct applicant information sessions.
- Review of exemption requests.
- Chairing Selection Committee meetings.
- Proposing projects to the Dean for funding.
- Reviewing variation requests and final reports.
- Reviewing and updating guidelines in consultation with the CAP Research Committee.

Member of the CAP Local Promotions Committee, 2023 – 2024

- I review applications for promotion to Level C and D within CAP and participate in promotion interviews.

Chair of the Selection Committee for the CIW Chinese Studies grants round, 2023 – 2024

- I chair meetings of the Selection Committee, provide assessments and approve the selection of candidates.

Member of the CAP Conversion Committee, 2023 – 2024

- I review and approve conversion requests of academics in accordance with the established procedure within CAP.

Acting Associate Dean HDR, 2023

- I oversaw the management of the College's HDR portfolio and its governance.
- I served as the CAP representative on the HDR Committee, where I provided valuable input into the allocation of domestic HDR scholarships.

Leadership of CAP strategic initiatives in relation to the ANU Digital Master Plan ([link](#)), 2023 – 2024

- I led the development of the CAP Research Office SharePoint, designed to meet the research management needs of CAP academics by providing comprehensive information and resources.
- I have spearheaded the creation of a standardised College-wide Expression of Interest (EOI) questionnaire to gather information about new grant applications, both internally led and externally led.
- I have supervised a CAP IT project to develop an Impact Collection App, enabling CAP academics to monitor their impact in real-time. Following an initial testing phase within CAP, a wider rollout across ANU is possible.

- I led an initiative to create calendar invites for CAP academics, enabling them to keep track of internal and external deadlines for both ARC and non-ARC funding rounds. These invites, integrated into MS Outlook calendars via a single link, enhance efficiency in time management and planning.

CROSS-COLLEGE LEADERSHIP AND SERVICE

Director (Asia and the Pacific), ANU Policy Experiments Lab

- I spearheaded the establishment of the [ANU Policy Experiments Lab](#) (PELab) as a CAP-CASS collaboration.
- PELab works closely with policymakers and service providers to co-design and evaluate programs and policies, with a focus on enhancing the well-being of Australian and Asia-Pacific communities.
- Serving as a hub for securing external research funding, PELab offers services such as trial design, implementation and evaluation, executive education and consulting.

UNIVERSITY LEADERSHIP AND SERVICE

Dean's Representative on the University Research Committee, 2023 – 2024

- I have made important contributions to enhancing policies and procedures to increase efficiency and incentivise high quality research outcomes.
- My contributions have been instrumental in shaping discussions on university priorities and strategies.

Dean's Representative on the University Research Infrastructure Committee, 2023 – 2024

- I have contributed to discussions about research infrastructure initiatives and the ANU Research Infrastructure Decadal Plan.
- I coordinated CAP contributions to the Research Infrastructure Expo in 2023.
- I coordinated the review of the CAP research infrastructure stocktake in 2024.

Leadership of University-level strategic initiatives:

- I analysed ANU-wide data to develop strategies to recover indirect costs of research and consultancies.
- I initiated the design oversaw the delivery of ARC Linkage Training sessions for ANU academics, in collaboration with Business Development Managers from CAP and the College of Science.

SERVICE FOR THE DISCIPLINE

Referee reports:

I have reviewed articles for the following journals:

- American Economic Review
- American Economic Journal: Applied Economics
- Applied Economics (2)
- Applied Economics Quarterly
- Asia and the Pacific Policy Studies
- Australian Economic Review
- Australian Journal of Labour Economics
- Canadian Journal of Economics
- Demography
- Economic Journal
- Economic Record
- Economics of Education Review (3)
- Economics Letters (2)
- Education Economics
- Empirical Economics (3)
- Environment and Planning A
- European Economic Review
- European Journal of Population
- German Economic Review (2)
- International Economics and Economic Policy
- International Migration
- International Migration Review (2)
- Journal of Applied Econometrics
- Journal of Asian Economics
- Journal of Comparative Economics

- Journal of Development Studies
- Journal of Economic Inequality
- Journal of Economic Behavior and Organization
- Journal of Economic Psychology
- Journal of Human Resources
- Journal of Labor Economics
- Journal of Population Economics (6)
- Journal of Quantitative Economics
- Journal of Regional Sciences
- Labour Economics (5)
- Population and Environment
- Regional Science and Urban Economics
- Review of Development Economics
- Review of Economics and Statistics
- Review of Economics of the Household
- Review of Income and Wealth (7)
- Review of International Economics
- Review of Labour Economics and Industrial Relations (2)
- Singapore Economic Review
- Scottish Journal of Political Economy
- Social Forces
- Social Science and Medicine (2)
- The Manchester School (2)
- Urban Studies (2)
- World Development

Grant proposal review:

I have reviewed grant proposals for the following funding bodies:

- Australian Research Council (ARC)
- German Research Foundation
- Luxembourg Fonds National de la Recherche
- International Initiative for Impact Evaluation (3ie)
- New Zealand Ministry of Business, Innovation and Employment

Conference Selection Committees:

I have been a member of the Selection Committee for the following events:

- [Oceania Stata Conference](#): A data driven journey in Stata – Using Stata in reproducible, evidence-based knowledge creation, Virtual, 2023
- Korea-Australia Tax Symposium 2022, ANU Crawford School of Public Policy, Canberra
- Annual Meetings of the Asian and Australasian Society of Labour Economics ([AASLE](#)), 2020 – 2024
- Tax and Transfer Policy Institute Conference on Behavioural Economics and Public Policy (TTPI-BEPP), ANU Crawford School of Public Policy, Canberra, 2018
- Labour Econometrics Workshop (LEW), ANU Crawford School of Public Policy, Canberra, 2016
- ANU-DIBP Mobility Symposium, ANU Crawford School of Public Policy, Canberra, 2016
- RWI Research Network Conference: Economics of Education, Berlin/Germany, 2014
- Annual Meetings of the European Society of Population Economics ([ESPE](#)), 2013
- ANU-DPU Conference on Education and Labor Markets, Dhurakij Pundit University (DPU), Bangkok/Thailand, 2013
- Workshop on Taxing the Brain Drain, ANU Crawford School of Public Policy, Canberra, 2012
- RWI-Conference on Financing Higher Education, Essen/Germany, 2005

BROADER SERVICE

Blog:

Founding editor, Austaxpolicy ([link](#))

- Austaxpolicy is one of the most highly read blogs at ANU.
- The blog is designed to inform and promote public policy debate on taxes and transfers, informed by the latest academic research.
- Austaxpolicy publishes work from experts across a range of disciplines.
- In 2022-23, the blog published 70 articles and 170 new pieces, which attracted more than 50,000 readers.

- More than 1,200 people chose to receive Austaxpolicy articles and news pieces through a fortnightly email newsletter.
- The @Austaxpolicy account on X (formerly Twitter) has more than 1,800 followers.

Presentation of research findings to government departments:

- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Department of the Prime Minister and Cabinet, Canberra, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Department of Social Services, Canberra, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Department of Industry, Innovation and Science, Canberra, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Parliamentary Budget Office, Canberra, October 2018
- Collateral Damage: What we Miss When we Focus on the Average Effect of a Policy Intervention, Seminar, Australian Taxation Office, Canberra, October 2018
- GST Reform in Australia: Implications of Estimating Price Elasticities of Demand for Food, Seminar, Commonwealth Treasury, Canberra, July 2017
- A Comparative Analysis of Distributional Changes in Household Wealth, Longitudinal Data Conference, National Centre for Longitudinal Data, Department of Social Services, Canberra, October 2016
- Impact Evaluation of Tax Reforms, Seminar, Commonwealth Treasury, Canberra, November 2015

Inquiry Submissions:

- Public inquiry into the greater use of charges relative to quotas and qualitative criteria to determine the intake of temporary and permanent entrants to Australia, Productivity Commission, December 2015 ([Submission](#); [Inquiry Report](#))

Advisory Board memberships:

- Member of the ABS Methodology Advisory Committee, 2023 – Present
- Academic Advisory Board of the Tax Institute, 2020-21
- Microdata Advisory Group of the Australian Bureau of Statistics (ABS), 2016-17
- Member of the Taxation Statistics Advisory Group of the ATO, 2016-17